

Section 172(1) Directors' Statement

The Board of Mellors Group (Holdings) Ltd has remained consistent in their approach to stakeholder engagement and maintaining a high standard of business conduct. The Board continues to have regard to the impact of their decisions on the Group's stakeholders as required in S 172 of the Companies Act 2006, taking into account the likely consequences of any decision in the long term.

The Board takes their responsibility to understand the views of stakeholders seriously and tries to build productive business relationships with them. During the year, Mellors Group (Holdings) Ltd has engaged significantly with our stakeholders and looking forward the Board will look to further the inclusion of stakeholders' interests within the Board's decision making process.

Employees

The Board has a strategy of active engagement with our employees in a constructive way to enable consideration of employees effectively when making decisions.

Suppliers and Partners

Mellors Group (Holdings) Ltd believes in a collaborative approach with suppliers and partners to enable the most mutually beneficial relationship, allowing us to engage on matters which affect both the Group and our suppliers and partners key strategies.

Customers

The satisfaction of our customers is key to the Group's continued success and is consistently monitored.

Communities and the environment

Mellors Group (Holdings) Ltd understands that our business has an impact on communities and we engage with them in a number of different ways. We also understand that our operations impact on the environment and we are committed to minimising any potentially harmful effects of our activities.